

Most second annual soccer tournament

The Crusaders believe that soccer is not catching on as quickly as basketball and soccer, but if this tournament is successful, soccer may become a sport of local recognition in the future.

Sun Roofs

\$152.95
15x30 Black Installed

2794 University
(319) 556-1103

Be car smart.

Go Ziebart
THE FLEET COMPANY

**Cinema
Center**

—Call 588-3000 For Information
BARGAIN NIGHT
Tuesday at Cinema Center
\$2.00 For All Performances
Daily at 1.05, 3.10, 5.15 & 7.20 Plus 9.90 Fri & Sat

MURPHY'S LAW
Matinees Only At 1:00, 3:00 & 5:00
LOGI BEAR
Plus 920 Fri & Sat

OFF BEAT
Michael Keaton in **GUNG HO**
1:00, 3:05, 5:15 & 7:15 Plus 9:10 Fr. and Sa.
Life Adventures of
a Believer Co. 9:35 Fr. & Sa.
Long

A close-up photograph of a slot machine reel. The word "MONEY" is prominently displayed in large, bold, black letters on a white background. Above it, a "PG" rating logo is visible. The reel also shows some numbers and other text, including "Tom Hanks" and "Shelley Long".

year's telethon, says that more than 90 students are currently benefitting from alumni contributions. She said

Connor says the letters lend a personal touch and that the response

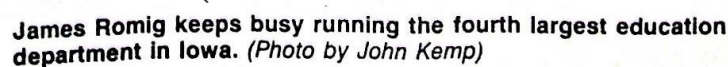
serving refreshments, may contact Renae Delcourt in room 133 Mary Josita or call 405.



The employer provides job

student.

Romig said, "By combining the colleges, we have created the fourth largest education department in Iowa."



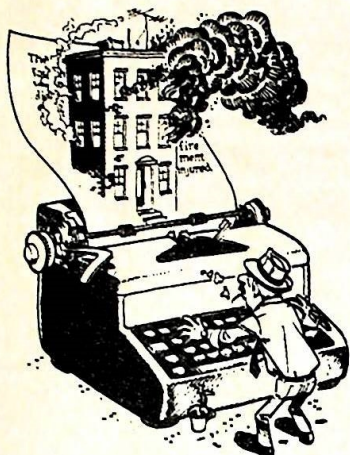
Each school has different requirements that the students must face. The idea is to simplify the curriculums among the schools. Each campus is informed of the jobs that are available to the students and then helps seniors get those jobs.

The teacher training program is the largest in the tri-state area. Romig said, "Private liberal arts schools make teaching unique." He also believes that the program is interesting for the faculty.

Romig's main office is at Clarke for the next two years. Every two years he will switch his main office to a different campus.

Inside:
Soccer
Wellness
Photo trivia

Courier editorial staff seeks student input



Lorna Japsen
Kathy Wieland

Although everyone has probably been "welcomed" to the new year, we want to take this opportunity to welcome you again.

Clarke is undergoing several changes this year and is taking on a new "look." The Courier will try to emphasize these changes and show how Clarke has adapted to them.

The Courier has several new writers who are in the news writing class. However, we are always looking for new articles and ideas. Everyone is welcome to write for the paper.

Last semester we stressed how

the Courier is a voice for the students, faculty and staff. This is still true. The Courier is an excellent way for people to get their ideas across to a wide variety of people.

The Courier is not an open forum for arguments but is a place to voice legitimate concerns and questions.

If you have any serious disagreements with the material covered in the paper please be responsible enough to carry it further than complaints to your friends. We are receptive to any constructive criticism or comments.

So far we don't have any columnists or cartoonists. Anyone interested in writing or drawing should contact us. Any ideas will be appreciated.

Another thing we want to do is to include information about activities going on in and around the Dubuque area. Many times students need to get off campus but are unaware of the many activities that are available outside Clarke.

Personal ads will again be available in the Courier. For \$2.50 you can wish a friend "Happy Birthday," "Congratulations," "Good Luck On Your Test," or "Happy Hanukkah." Just let us know a week ahead of time.

Here's one final plea from the Courier staff. Please get involved. After all, it is your paper.

All correspondence should be sent to box 596 or box 323.

Photo exhibit ends soon

by Mary Ann Bries

Time is running out for the color photography exhibit "Images of Mexico". Sept. 17, 1988, will be the last day of the show, which is on display in Gallery 1500 in Mary Josita Hall.

Henry Goldstein, head of Clarke's psychology department, was the guest of honor at a reception held there Sunday, Sept. 7, from 2 to 4 p.m.

A large turnout found Goldstein sporting a Panama hat and Mexican music filled the air. All the pictures were for sale and seven were sold by the end of the day.

"Images of Mexico" is Goldstein's first personal work in four years. Although he has had a couple of exhibits displaying black and white photography, this is his first in color.

Goldstein went to Mexico with art instructor Doug Schlesier and 13

other people this summer. They visited Mexico City, Oaxaca and surrounding areas, the Yucatan and Merida. It was Goldstein's first trip with the art class and his first trip outside the United States.

Goldstein, a self taught photographer, tried to capture the patterns and colors of Mexico with closeup studies of exotic flowers, palm fronds and fresh produce at the marketplace. He caught everyday life with his early morning shots of street scenes and the marketplace in Merida on the Yucatan Peninsula of Mexico.

The marketplace in Mexico is typical of those in other parts of the world. Meat hangs in the open air at Oaxaca in southern Mexico. No, the flies don't show in the pictures, but they are there.

Several photographs are of native

women selling the ever popular bright flowers. To demonstrate the atmosphere of ancient buildings Goldstein said he often waited for the right native to walk into the scene he wanted to take. Goldstein explained that he "spent a lot of time trying to decide what not to take." There were many tempting choices.

Seven art students also went on the trip. They were Mary Brady, Belva Flachmeier, Sally Knepper, Lori Peterson, Sara Sinnard, Mark Vanosdal and Janelle Wieland. Some of their work is also on display in the gallery.

Tours on the trip ranged from galleries and museums to tombs and a ballet performance. One of the students explained, "Besides art, the students learned much about the culture of the country. We were basically on our own and didn't do everything as a group."

History department plans trip to the Amana Colonies

by Linda Allendorf

On Saturday Oct. 6, members of the history department will depart for a one-day trip to the Amana Colonies, an unincorporated village in Iowa County, Iowa.

The trip will include visits to the Museum of Amana History, the Amana Heim Museum and the Amana Society Barn Museum.

Amana is the oldest of seven adjacent villages established in 1855. It is a trade center of manufacturing

industries producing household appliances, furniture, woolen goods, wine and processed food.

In a tiny office, that faintly resembles a chemistry lab, this reporter asked Judy Biggin, the chairperson of the history department, about the department's condition since the May '84 fire. She gave several positive answers about how the faculty of the history department have been rebuilding their personal libraries because their offices were so destroyed by the fire. They have been examining the latest books available and have now built a selection of references to replace the lost research. They have also been reconstructing personal notes, testing new ideas and reworking class schedules and itineraries. The department is preparing a list of possible contents for the cornerstone of the new buildings.

Biggin is looking forward to the dedication weekend and the cornerstone project. She is waiting for the library to be completed. History students must spend many hours in the library researching the annals of history. The entire history collection was destroyed in the fire. The library has searched the market and replaced many of the books that were lost. The new library will have the much needed aisles for the browsing history student with a research paper due.

'Tip' O'Neil among speakers scheduled for Clarke dedication

by Susan Donovan

Thomas, "Tip," O'Neil, speaker of the house of representatives and Elizabeth Dole, secretary of transportation, are scheduled to attend Clarke's dedication ceremonies Oct. 17-22.

The library, atrium and gallery should be open by Oct. 10, S. Catherine Dunn said at the all school meeting. During the dedication weekend tours will be given. The chapel, administrative offices and music and fine arts classrooms should be completed by Nov. 10.

Jane Daly, Clarke's public relations director and dedication chairperson, said "plans are still being worked out for the dedication."

Some of Clarke's academic departments are involved in the upcoming ceremonies. The history department is currently working on plans for the contents of the new buildings' cornerstone. The communication department will be assisting with media coverage.

The dedication weekend is the same weekend as Homecoming. Many of Clarke's alumni will be present to participate in the festivities.

Some of the scheduled activities are a performance by the Derichstein Circus, an art exhibit by the faculty and a concert by the Mirecourt Trio.

'Butley' is season opener

by Johann Willrich

The comedy *Butley* by Simon Gray, a play that questions the value of education in life, will be performed October 9, 10, 11 and 12 in Terence Donaghoe Hall. The play is directed by S. Carol Blitgen.

Publicity information for *Butley* says the play explores the complex relationship between Ben Butley, a literature teacher at an English University, and his former star pupil Joey Keyston who is now a fellow lecturer.

Butley and Keyston have been sharing an apartment and office. Against the background of petty academic politics Butley makes

some painful discoveries about himself and those closest to him.

In the course of a day Butley is faced with his wife leaving him for another man and with Keyston moving out of the apartment and office.

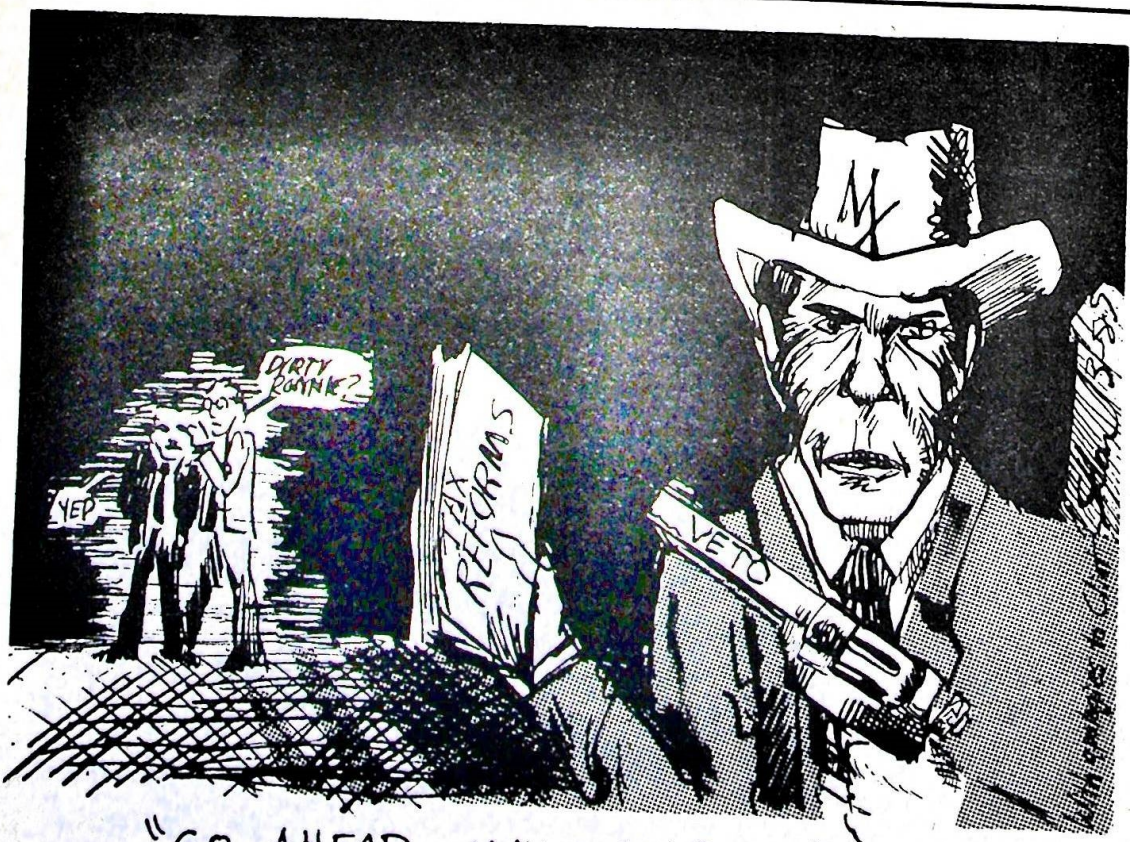
Hardbitten and cynical, Butley has abandoned any effort at giving his own life meaning and has tried to corrupt and destroy Keyston's life as well. In fact, all who come into his orbit, however briefly, feel the sting of his caustic wit and the paralyzing effect of his destructive nature.

Overcome by life's demands, Butley cannot commit himself to any positive course. The world he lives in seems stupid and empty. The play

should leave us with haunting questions. What, if anything, does education have to do with life? Is this world worth taking seriously? Does the cynic care too much or too little about life?

Tim Porter, drama instructor, and student Douglas Rodman will play the title roles of Butley and Keyston. Additional players include Maureen Bradley, Kimberly Huettl, Melody Fadness, Brian Baker, Michael Bisping, Bridget Garvin and Krista Tharpe.

In addition, *Butley* will be this year's entry in the American College Theater Festival at the University of Iowa, Iowa City.



"GO AHEAD, MAKE MY DAY."

A Public Service of This Newspaper
& The Advertising Council

**Yes,
it's
your
turn
to
donate
blood
again!**

**American
Red Cross**

**Call for
your
appointment
today.**

Clarke Courier

The *Courier* is published weekly during the school year except during breaks and examination periods by the students of Clarke College. The *Courier* is a member of the Intercollegiate Press Association.

The *Courier* welcomes any comments or letters to the editor. All letters must be signed. The editor reserves the right to edit letters when necessary and to refuse letters unsuitable for publication. All correspondence should be addressed to the *Courier*, box 596.

Editor: Lorna Japsen
Associate Editor: Kathy Wieland
Photography Editor: Sue Dixon
Staff Writers: Linda Allendorf, Judy Bandy, Mary Ann Bries, Susan Donovan, Becky Ede, Audrey Goedken, John Marner, Bridget Mooney, Dennis Noggle, Vicki Schmitt, Kelly Smith, Mike Tharp, Theresa Trenkamp, Jo Ann Turner, Cindy Vande Drink and Johann Willrich.
Production: Judy Bandy, Sue Dixon, Jim Goetz, John Kemp, P. Marie Rank, Kathy Scherrman, Kelly Smith, Theresa Trenkamp, Paul Tringale and Cindy Vande Drink.
Photographers: Jim Goetz and John Kemp.
Advisor: Mike Acton

Wick Schmitt
the fall session of Clarke
so does practice for Clarke
This year's new co-
Hoelscher and he is ready
successful season. Hoelscher
interested in soccer all his
played soccer in high school
as an addition to the Youth Soc
organization in Dubuque.
Hoelscher wanted to work v
young adults and thought Clarke
a good choice. Some of his goals
the new season are to work w
season and for the team to w
together. He also wants them to
a good attitude about their
accomplishments. "I want them to
together at the end of
they can do it because of their
and the enthusiasm

This is the Crusader's fo
season. Returning players are
Beierschmitt, Jeff Beierschmitt,
Goetz, Dave Scharf, Paul Trin
and Brian Ward. New members
Jamshid Arbabha, Jim Buhle,
Dettbarn, Dave Moon, Brian S
and Eric Hyatt.

This year there is an added at
tion for the soccer team and sup
ing fans. For the first time Cla
history, women are on the t
They are Jodi Ablen, S
Boudreau, Terri Geraci and
Kline.

Greenhouse caretaker offers advice on care of domestic plants

by Kelly Smith

Steve Ziegenfuss is an environmental science major, eco director at Camp Klaus and res director of Mary Francis Clarke. Ziegenfuss is currently the caretaker of Clarke's greenhouse. The greenhouse provides biology and botany classes specimens. "The greenhouse is self-supportive," said Ziegenfuss. "The main reason for our

Ziegenfuss' experience with a variety of plant life qualifies him to offer advice on common house plant problems.

"African violets often pose problems for many," said Ziegenfuss. He advises to keep the plants never wet the leaves, keep the temperatures below 60-65 degrees and never place them in sunlight.

Propagation of African violets is relatively easy. Break off a leaf and place it in a plastic bag. It allows the exposed portion to develop a tiny root system.

Eventually, a new plant will develop a tiny root system. When that happens, the plant is ready to be transplanted. Fill the pot with soil and place the plant in a sunny location. Watering will ensure the plant's growth.

The greenhouse has a wide variety of plants, ranging from the popular Chinese hibiscus to the rare Boston fern. The greenhouse is a great place to see the results of your own gardening.

The greenhouse is a great place to see the results of your own gardening. The greenhouse is a great place to see the results of your own gardening.

ends soon

er. They and sur-
tan and
first trip
trip out-
photo-
patterns
closeup
n friends
at the
day life
of street
place in
insula of
xico is
of the
n air at
lo, the
es, but
native

Yes,
it's
your
turn
to
donate
blood
again!
American
Red Cross
Call for
your
appointment
today.

Clarke Courier
The Courier is published weekly during the school year except during breaks and examination periods by the students of Clarke College. The Courier is a member of the Intercollegiate Press Association.
The Courier welcomes any comments or letters to the editor. All letters must be signed. The editor reserves the right to edit letters when necessary and to refuse letters unsuitable for publication. All correspondence should be addressed to the Courier, box 596.
Editor: Lorna Jansen
Associate Editor: Sue Dixon
Photography Editor: Linda Allendorf
Staff Writers: Mary Ann Bries, Susan Donovan, Becky Merner, Audrey Mooney, Dennis Noggle, Bridget Mooney, Kelly Smith, Mike Vicki Schmitt, Theresa Vande Drink and Turner, Cindy Bandy, Sue Do-
Johann Willrich
Production: Judy Bandy, John Kemp, P. on, Jim Goetz, John Schermerman, Marie Rank, Kathy Schermerman, Kelly Smith, Theresa Vande Drink and Paul Tringale and Cindy Vande
chapters: Jim Goetz and

Friday, September 12, 1986

Hoelscher sets .500 season goal

by Vicki Schmitt

As the fall session of school begins, so does practice for Clarke's soccer team. This year's new coach is Tom Hoelscher and he is ready for a successful season. Hoelscher has been interested in soccer all his life. He played soccer in high school and in college intramurals. He also taught his skills to a group of young people at the American Youth Soccer Organization in Dubuque.

As an addition to Clarke's staff, Hoelscher wanted to work with young adults and thought Clarke was a good choice. Some of his goals for the new season are to have a .500 season and for the team to work together. He also wants them to have a good attitude about their accomplishments. "I want them to be jelled together at the end of the season," said Hoelscher. "I know they can do it because of their attitude and the enthusiasm they have."

This is the Crusader's fourth season. Returning players are Dan Beierschmitt, Jeff Beierschmitt, Jim Goetz, Dave Scharf, Paul Tringale and Brian Ward. New members are Jamshid Arbabha, Jim Buhle, Dan Dettbarn, Dave Moon, Brian Shaw and Eric Hyatt.

This year there is an added attraction for the soccer team and supporting fans. For the first time Clarke's history, women are on the team. They are Jodi Ablen, Shelly Boudreau, Terri Geraci and Anita Klina.

Greenhouse caretaker offers advice on care of domestic plants

by Kelly Smith

Steve Ziegenfuss is an environmental science major, ecology director at Camp Klaus and resident director of Mary Francis Clarke Hall. Aside from his academic activities, Ziegenfuss is currently the sole caretaker of Clarke's greenhouse.

The Greenhouse provides the biology and botany classes with specimens. "The greenhouse must be self-supportive," said Ziegenfuss, "that's the main reason for our plant sales."

Ziegenfuss' experience with such a variety of plant life qualifies him to offer advice on common household plant problems.

"African violets often pose problems for many," said Ziegenfuss. He advises to keep the plant dry, never wet the leaves, keep the dirt moist, never to subject them to temperatures below 60-65 degrees and never place them in direct sunlight.

Propagation of African violets is relatively easy. Break off a leaf, let the leaf sit for approximately one day. It allows the exposed portion to dry well. Place the stem horizontally in a growing medium, such as perlite, and keep it moist. Soon the stem will develop a tiny root system of its own. Eventually a small plantlet will shoot up from the base of the stem. When that happens, it is time to transplant. Fill the container nearly full. Transplant by just burying the roots. African violets must grow on a hump; otherwise moisture will accumulate around the crown of the plant, resulting in its death. Watering from the bottom is advised and will ensure dryness of the plant's leaves.

The greenhouse has a wide variety of plantlife, ranging from the exotic and colorful Chinese hibiscus to the ever popular Boston fern.

The greenhouse is located in room 207 of Catherine Byrne Hall (CBH). Sales are sponsored at various times during the year and the plants are very inexpensive.

The Crusaders are working hard this season and the athletes are very devoted to the team. Although they were defeated by U.W. Platteville and Emmaus Bible College, Hoelscher was impressed with their determination. "The team has many positive points but the one thing that is really impressive is their enthusiasm and their attitude," said Hoelscher.

Clarke soccer is already in progress. If you missed the first few games, there will be plenty more to attend. Some of the upcoming games to mark on the calendar are Monday, Sept. 15, at Coe College and Saturday, Sept. 17, at Marycrest College. The next home game is Wednesday, Sept. 24, against Wartburg College.

The soccer team, like other athletic groups, needs support from fans. You don't have to be an athletic person to appreciate the challenging experience the Crusaders offer. Plan to attend games and to cheer the Crusaders to victory.



Dave Scharf maneuvers the ball for the Crusaders during a game against Emmaus Bible College Saturday, Sept. 6, 1986. The Crusaders lost 2-0. (Photo by John Kemp)

WHAT IS THE RIGHT CHOICE FOR MOST COLLEGE STUDENTS?

- a) AT&T—for everyday discounts of 40% to over 50% off weekday rates on out-of-state calls.
- b) Short bursts of intense study followed by hours of frantic partying.
- c) AT&T—for exceptional value and high quality service.
- d) AT&T—for collect, third-party and operator-assisted long distance calls.
- e) Any class that does not conflict with "The Love Connection."

If you picked A, C and D, you're destined for great things. Like AT&T Long Distance Service. AT&T offers so many terrific values. Like a 40% to over 50% discount off our day rate on night, evening, and weekend out-of-state calls.

Imagine what you'll do with the money you could save. Imagine what your parents would do if they found out.

Of course, you can count on AT&T for clear long distance connections any place you call. And AT&T gives you immediate credit for wrong numbers.

To find out more about why you should choose AT&T, give us a call. And if you picked B and E, call anyway. You could probably use someone to talk to.

Call toll-free today, at 1 800 222-0300.

CALL NOW!



The right choice.

THE RIGHT CHOICE (SAVES \$) GO FOR IT!

Koos returns as volleyball coach

by Becky Ede

After enjoying a relaxing summer vacation, Clarke's volleyball team is hard at work practicing for the upcoming season.

Returning players are Brenda Duster, Penni Rogers and Kathy Shank. New players are Doreen Jacobs, Jennifer Kratz, Jean Mihalic, Mary Jo McClain, Katie O'Connor, Marth Siembieda and Vanessa Van Fleet.

Joseph Koos returns as this year's head coach. He graduated from Wahlert High School in 1970 and has 17 years of playing and coaching experience. He was assistant coach for three years before becoming head coach in 1984.

This year the volleyball team is a member of the National Association of Intercollegiate Athletics (NAIA). The team also remains a member of the National Little College Athletic Association (NLCAA).

Koos, assisted by Steve Fettgater and Takou Honda, is excited about the season. Koos said, "The team definitely has a lot of potential,

although we are seriously hurting for setters." He is presently working with two freshmen, hoping they'll be able to fill the setting positions.

Koos says that one drawback for the team is that the players lack experience. Yet, his main concern deals with game attendance. He believes that receiving support from fellow students directly influences the team's performance. Although there has been some support in the past, Koos would like to see a lot more.

Doreen Jacobs recently joined the volleyball team. Although she has never played college volleyball before, she has three years experience at Pearl City High School. Jacobs is enjoying the sport, but says that it's hard to have a decent scrimmage due to the lack of players. Jacobs also said, "I hope to do my best and to help the team in any way I can."

Senior Penni Rogers is optimistic about the season, but not overconfident. She said, "We're going to need a lot of support from faculty and

students. This support is very key to having a successful season."

Athletic Director Bill Kuchler is also enthusiastic about the season. Kuchler's main concern is not with how many games are won or lost, but that the season proves to be a positive learning experience for all athletes involved. He also expects all athletic teams to represent Clarke with the respect it deserves.

The 1986 season opened on September 11 at Marycrest in Davenport. On September 13 the team will travel to Freeport for the Highland Tournament. The Crusaders took first place in this tournament two years ago and tied for second place last year. Koos is optimistic that Clarke will again bring home a victory.

After the tournament, the team will have a full week of practice in preparation for the Augustana Tournament on September 20. Then, the team will travel to the North Park Invitational Tournament at North Park College in Chicago on September 27. The Crusaders won this triangular tournament last year.



Remember When...

In 1977 Jane Daly was chosen as a member of the Homecoming Court. The theme that year was "Loras and Clarke Expedition." (Courier photo, October 14, 1977)

'Wellness' programs begin

by Audrey Goedken

The student development office is very optimistic about a new program currently on the drawing board called the Wellness Model. The program is being designed to help students achieve a healthy, holistic lifestyle. Zach Zuehlke, director of residence life, explained that while all colleges have some sort of health program, the Wellness Model will be tailor-made for Clarke students alone. "This means that a lot of thought and planning will make this program a highly personalized experience for each student who participates," said Zuehlke.

The Wellness Model program was

put into effect by new students who took lifestyle assessment questionnaires upon entering Clarke. The questionnaire was designed by the National Wellness Institute in Stevens Point, Wis. and has been proven effective in determining the students' areas of interest pertaining to their personal lifestyles. The four main categories covered by the questionnaire are wellness, personal growth, risk of death and mental health.

Zuehlke stated that courses and programs will be offered in the near future to help students improve their lifestyles.

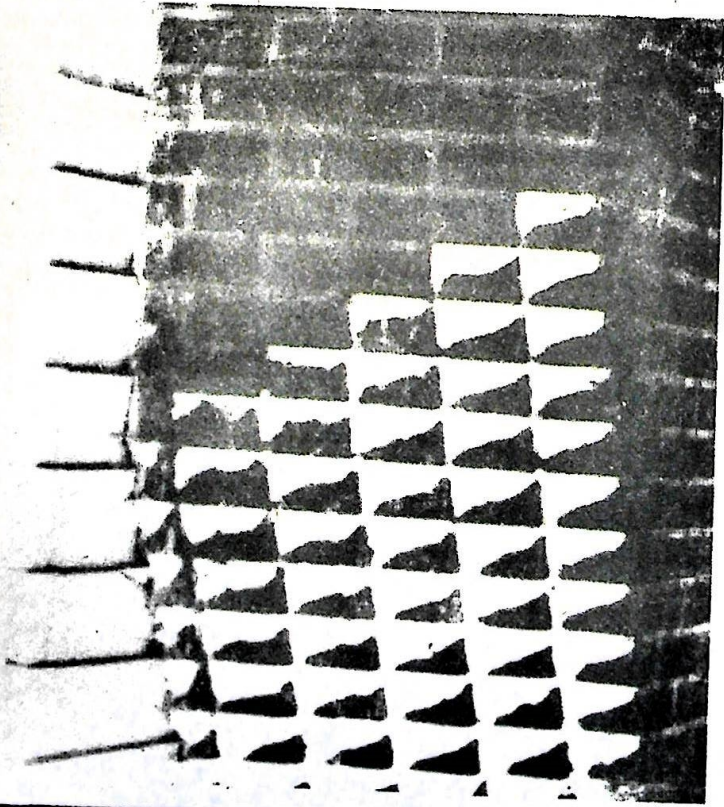
Zuehlke said the program is "not

because of past problems with students' behavior, but because Clarke is committed to the growth of each student as a whole person. College life shouldn't be restricted to concern about a student's mind alone, but to the growth of the whole individual."

Programs will be based on student interests and needs shown by the lifestyle questionnaire. The programs are not mandatory for students. They are offered to promote healthy lifestyles.

The end result of attending the Wellness Model programs should be a student with a happier, healthier attitude toward life.

Guess the mystery photo



Death Row prisoner, caucasian male, age 40, desires correspondence with either male or female college students. Wants to form a friendly relationship and more or less just exchange past experiences and ideas. Will answer all letters and exchange pictures.

Lonely inmate looking for an honest, caring, sincere person. Single male 5'8", 150 lb, blue eyes, brown hair. Enjoys music, traveling, swimming, fishing, arts and reading.

Anyone who wishes to write to these people can obtain the addresses by sending a request to box 323 or 596, on campus mail.

Identify subject of the photo by Tuesday, Sept. 16, 1986. Send guesses to P.O. Box 323. The winner will receive one free personal ad in the Clarke Courier.

Cheryl Ann Bridals and Walker House Fashions
Presents

BACK TO THE FUTURE
BRIDAL & FASHION EXPO

WED. SEPT. 17th
FORUM BALLROOM
JULIEN MOTOR INN
7:00 PM-DOORS OPEN 6:00 PM.
ADMISSION \$2.00 IN ADVANCE
\$2.25 AT THE DOOR

Complimentary Wine and Cheeser
Door Prizes — Gift Certificates

Carol's Snip A Bit

19 Years Experience
Student discounts!

Perms (reg. \$45.00) Now \$21.95

Haircuts (reg. \$6.50) Now \$4.50

Mon. & Sat. 8-6, Tue.-Fri. 8-8

Corner of 9th and Bluff
Phone: 556-0115

Paperbacks Plus

3330 Asbury Rd.
Dubuque, Iowa 52001
(319) 557-9321

Sun. 12:00-5:00
Mon.-Fri. 9:30-8:30
Sat. 10:00-5:00

Thousands of
Used Paperbacks
Buy at 1/2 PRICE
or Trade!!

PARCEL
SHIPPING
CENTER

★ Federal Express
★ U.P.S.

COUPON

BUY 3 BOOKS
GET 1 BOOK
FREE

Expires Sept. 19, 1986

VanOsdol

by Judy Bandy

Clarke has recently broadened concept of adult education with development of two accelerated programs aimed at the non-traditional student.

Newly-hired in the position of a recruiter is Mark VanOsdol, a recent graduate of Galena, Ill., and a 1985 graduate. His job is to market the accelerated computer science and business management degree programs presently being offered. The courses are being implemented for adults who are employed and find it difficult to attend regularly scheduled classes.

Mark VanOsdol is a recent graduate of Galena, Ill., and a 1985 graduate. His job is to market the accelerated computer science and business management degree programs presently being offered. The courses are being implemented for adults who are employed and find it difficult to attend regularly scheduled classes.